

Dear Montview,

Happy Advent Season to you and your loved ones!

This summer, we were charged with helping to shepherd and guide the congregation through our co-pastor transition process. The first phase of our work has been focused on listening to the congregation and preparing for the co-pastor search. Over the last four and a half months, we have reached out to and connected with all corners of the congregation to gather input and feedback about our church, our community and what we want from our next co-pastor. Thanks to you, this has been a very constructive, positive and gratifying process.

With your help and active participation this fall:

- We conducted an online Congregational Assessment Tool (CAT) survey that was designed and implemented by our partners at HolyCow! Consulting. Open from late August through the end of September, nearly 400 Montview members and regular attenders completed the 100+ question survey. We got terrific feedback through that survey, a [summary of which is available here](#).
- Additionally, we held three listening sessions in early November – two in person at the Church and one online - that were facilitated by HolyCow! Consulting. About 40 people participated in these live feedback sessions, offering further input and feedback on the strengths and opportunities for Montview, as well as what we're hoping to find in our next co-pastor. The themes of discussion at the listening sessions were consistent with what we learned through the CAT survey.
- The Session held a congregational meeting on October 27th to call a Co-Pastor Nominating Committee (CPNC) who, beginning this month, will work with the Denver Presbytery and leadership at Montview to call our next co-pastor. Identified by Montview's standing Nominating Committee and approved by the congregation, the CPNC includes: Dianne Briscoe McKenzie, Jessica Crawford, Eric Hilty, Peg Logan, Craig Maginness, Erika Neale, Kate Reinemund, William Schumacher, Matt Spohn and Nancy Van Burgel. Thank you to these Montview leaders for stepping up to serve in this important role.

We have learned a lot over the last few months! Most notably, we have been reminded that this is a remarkably strong and vibrant faith community. We are blessed with many gifts and attributes that position us well to recruit, accept and integrate a new co-pastor. And, as we continue our work in the world, we must endeavor to continue growing and evolving to best serve our congregation, our community and our world.

We are deeply grateful to those of you who have contributed to this work this fall. Thank you for your commitment to our Church. We will continue to update the [Transition page](#) of the Montview website. And, you're welcome to reach out to us via email askus@montview.org at any time.

We wish you a blessed and joyful Christmas season.

Montview Transition Team

- Stephanie Williams & Cody Belzley, co-chairs
- Cory Kalanick
- Jamie Moyer
- Leena Waite
- Michelle Horn
- Paul Lingenfelter
- Rob Mathes
- Soojin Kim